The programme supported young people who had been excluded from school and were at risk of becoming involved in gang-related activities. It

This outreach programme located young people who were aged 16-18 and were NEET, or aged 18-24 and were 'under-employed' but not using

Youth

This programme worked with young people in learning who were at risk of becoming NEET and supported them into a sustained place in education

This project delivered two main strands of activity that targeted employers. The first focussed on promoting traineeship, work placement, internship,

The project provided individually-tailored support for young people aged 18-24 who were Not in Employment, Education or Training and who were

The project provided individually-tailored support for young people aged 18-24 year olds who were NEET and who also had mental health difficulties,

Targeted interventions: 18-24 year old NEETs with specific characteristics leading to disadvantage in the labour market

The project provided individually-tailored support for young people aged 18-24 who were Not in Employment, Education or Training and who were

Targeted interventions: 18-24 year old NEETs with mental health difficulties, or drug/alcohol abuse issues, or who are homeless

Targeted interventions: 18-24 year old NEETs and from a black or minority ethnic group

The aim was to reduce the number of young Londoners who were NEET for extended periods and were therefore more likely to suffer from reduced opportunities, low incomes and unemployment throughout their lives.

The programme targeted young BAME people who had particularly high levels of unemployment and worklessness. Key elements of this programme involved a flexible and responsive adviser regime looking to build confidence and including a careers advice element, engagement with employers through work experience, volunteering, careers days and mentoring. The programme encouraged progression in work as well as job entry and sustainment.

The project provided individually-tailored support for young people aged 18-24 year olds who were NEET and who also had mental health difficulties, drug/alcohol abuse issues, or who are homeless, in order to help them achieve sustained education, training or employment outcomes. The aim was to reduce the number of young Londoners who were NEET for extended periods and were therefore more likely to suffer from reduced opportunities, low incomes and unemployment throughout their lives.

Targeted interventions: 18-24 year old NEETs with mental health difficulties, or drug/alcohol abuse issues, or who are homeless

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Gangs prevention

CAREERS CLUSTERS

ESOL

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<table>
<thead>
<tr>
<th>Project Name</th>
<th>Theme</th>
<th>Priority</th>
<th>Type of ESF</th>
<th>ESF Grant Recipient</th>
<th>Project description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Modern Skills for Construction</td>
<td>Adult skills</td>
<td>2</td>
<td>Co-Financed</td>
<td>ESFA</td>
<td>The programme provided pre-employment support, ensuring participants had good employability skills and addressing any basic skills needs, as well as marketing activity. Providers had to address perceptions of initial low pay and a lack of progression opportunities. This would be followed by vocational training and work experience that was responsive to employer needs, and could be a combination of accredited and non-accredited training.</td>
</tr>
<tr>
<td>In-Work Progression Programme</td>
<td>Adult skills</td>
<td>2</td>
<td>Co-Financed</td>
<td>ESFA</td>
<td>The programme encouraged both sector based approaches (pan-London) and geographical approaches (sub-regional). Providers worked either with employees or through employers or both. The programme comprised the following key elements: engagement and initial assessment – developing an individual progression plan for employees or an organisational needs assessment for businesses; face-to-face coaching and mentoring and support for progression. It included formal qualifications and training (based on an in-depth understanding of employer needs) or other support, such as work shadowing.</td>
</tr>
<tr>
<td>London Councils ESF Programme P2 - West London Skills Escalator</td>
<td>Adult skills</td>
<td>2</td>
<td>Direct Bid</td>
<td>London Councils</td>
<td>The London Councils project offered a unique opportunity for participants across West London boroughs to improve their labour market position. Participants receiving support through this project were predominantly women claiming in work benefits, including housing benefit and working tax credits. In addition, they would have low level qualifications and live in privately rented or temporary accommodation.</td>
</tr>
<tr>
<td>VCS Assist 2.0</td>
<td>Technical Assistance</td>
<td>3</td>
<td>Direct Bid</td>
<td>London Voluntary Service Council</td>
<td>The VCS Assist 2.0 project helped London’s voluntary and community sector (VCS) participate in the 2014-2020 ESF Programme by providing support in partnership building, advisory support and skills training. The project rose awareness of the ESF programme and encouraged partnership working between VCS organisations and private and public sector organisations.</td>
</tr>
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<td>ESF Technical Assistance support to London boroughs</td>
<td>Technical Assistance</td>
<td>3</td>
<td>Direct Bid</td>
<td>Access Europe Network CIC</td>
<td>The project promoted and publicised the ESF programme to London boroughs and their sub-regional, delivery and strategic partners. It ensured that London local authorities were well informed and well equipped to engage in the programme as lead or delivery partners, and supported the development of partnerships and consortia. The project facilitated borough engagement with the LEP and GLA and organised market warming activities, borough forums, training and the development of ESF proposals. We identified and promoted good practice and fed borough expertise and knowledge into the GLA to support successful programme development and delivery.</td>
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<td>London ESF Youth Programme Support</td>
<td>Technical Assistance</td>
<td>3</td>
<td>Direct Bid</td>
<td>London Councils</td>
<td>The project aimed to improve the impact of the London ESF Youth Programme by providing opportunities for practitioners and partners to: • identify and overcome barriers to successful delivery; • exchange ideas, experience and effective practice; • manage transition between different strands of the Programme so that young people are better supported into positive destinations.</td>
</tr>
</tbody>
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