Background

- First Mayor to produce a stand-alone Skills Strategy for London.

- First time London will see true devolution of part of the skills system (£400m p/a Adult Education Budget from 2019/20).

- Greater shift to outcome-based commissioning.

- Greater focus on inclusion, diversity and social mobility.

- Collaborative and strategic approach between London government, employers, skills providers, unions and key stakeholders.
Groups engaged to date

- GLA Teams
- The Mayor’s Skills for Londoners Taskforce
- London borough sub-regional partnerships
- Skills strategy task and finish group comprising providers, employers and skills experts
- London First Skills Commission
- LEAP
- The Mayor’s Business Advisory Board
- The London Business Board (IoD, FSB, London First, LCCI & CBI)
- Community groups
A Skills Strategy for London

16+ technical & vocational education
Adult education & community learning
Employment and in-work progression support

Pathways from school and other learning settings
Pathways to further learning and work

Careers information, advice and guidance
Vision

A City for all Londoners – making sure Londoners and businesses get the skills they need to succeed in a fair, inclusive and thriving economy.
Key challenges to address

**Londoners:**
- Unemployment rates above national average.
- Wages struggling to keep pace with rising costs of living in London.
- Many with low-level literacy, English language, numeracy and digital skills.

**Employers:**
- Skills system not meeting employer skills needs.
- Potential restrictions on supply of labour due to Brexit.
- Low-levels of employer investment in skills.

**Skills System:**
- Misalignment in supply and demand for skills in the capital.
- Need to be agile to respond to London’s changing economy incl. automation.
- Need to deliver an increase in higher-level skills.
- Declining levels of public and private investment.
1. Empower all Londoners to access skills to participate in society and progress in education and work

2. Meet the needs of London’s economy and employers, now and in the future

3. Deliver a strategic city-wide technical skills and adult education offer.
## Empowering Londoners

### Objectives:

1. Reduce barriers to participation in lifelong learning and progression in work, through an all-age careers offer.

2. Increase targeted support to the most vulnerable groups, so they are better equipped to access education and work.

3. Increase the number and diversity of adult learners in London gaining the skills they need to progress into further/higher level learning, work or an apprenticeship.
### Objectives:

1. Promote productivity by supporting employers to develop and make the best use of the skills of their current and future workforce.

2. Work with employers to ensure the devolved Adult Education Budget and wider technical and vocational education system delivers for the London economy.

3. Increase employer engagement to improve the relevance and quality of training in some of London’s key sectors and occupations.
## Objectives:

1. Improve access to information to help learners and employers to make informed decisions and to enable a more strategic approach to commissioning skills.

2. Improve progression pathways into intermediate and higher-level skills.

3. Raise the quality of facilities, teaching and leadership in London’s further education sector and ensure its sustainability.
Next steps

• Draft strategy consultation:
  o 24 Nov – 22 Dec 2017
  o Launch at Skills London on 24th Nov
  o Regional and sub-regional employer / provider and community events
  o Londoner focus groups and surveys

• Final strategy published in May 2018